



CTL Potential Staff FAQ's

How long is the job commitment?

12 weeks (May 15 – August 7)

Are there other opportunities to work at camp throughout the year?

Weekends and single day camps during the off season (we are open year round).

Is there time off during the summer?

Yes, you get Friday night thru Sunday morning off typically. There will be a couple of occasions when you will have to come back early from your weekend. You can also earn additional nights off during the week. There are 2 personal days off for everyone during the summer if you need them.

Do we stay in cabins with the kids?

No, the partner camps will bring in new volunteers each week to serve as cabin staff. We may ask you to rotate through a cabin as one of their staff members for a week, but you will still receive pay and most likely continue your duties as a program staff member during the day.

Then where will I be staying?

You will have housing at the camp location where you will be working. You will share a living space with other camp staff. All locations have twin beds, indoor bathrooms adjacent to your living space and air conditioning.

What populations does Camp Twin Lakes serve?

Kids, teens, and even some adults with cancer, heart disease, asthma, diabetes, kidney disease, transplants, HIV affected, mental retardation, autism, muscular dystrophy, sickle cell, hemophilia, Crohn's and colitis, cerebral palsy, amputations, brain injury, spinal cord injury, celiac disease, deaf, blind, and arthritis and those who have been abused, neglected, siblings placed in foster care, refugees, those in nursing care or retirement homes, and people who have lost a family member.

Will I be doing the same activity all day, every day?

No, you will be divided into section areas (see program chart, you will lead all the programs under each director heading for which you are hired) and will rotate through the different activities you were trained for to facilitate each hour. There is also room to learn more skills outside of your area if desired.

Do I need previous training/experience?

No, we provide all of the programmatic training. Some positions will require you to get a certification. Experience working at camp and/or with kids is preferred. You just have to bring with you a great attitude, willingness to work hard, desire to help campers grow, and a lot of spirit.

Will I receive training about the various medical/psychological diagnoses?

Yes, there will be a week of intense training for your specialized area as well as weekly meetings with each partner group's medical director who will explain the disease, any contraindications, indicators of onset, answer any questions, etc. You can also visit the med lodge to see things happening and ask more questions during the week.

What is the pay?

- Staff members are paid a competitive camp salary
- Room and board is provided (3 meals a day while camp is in session and partner groups are on site)
- Ranges from \$150-250 week
- Non-resident staff typically receives an hourly pay rate
- You will receive paychecks twice during the summer (half way through and at the end)

What will I need to know when working with kids with special needs?

Everything you need to know will be shared with you at staff orientation and throughout the summer weeks. The only thing you need to remember is that these kids are not much different than any other kids and they too just want to have fun and be treated the same as anyone else.

What makes Camp Twin Lakes different from other camps?

Camp Twin Lakes strives not to be different than other camps. We provide high quality programming that is creative, innovative and goal oriented. We give our campers a chance to have a regular camp experience. The thing that sets us apart from traditional camps is the level of medical care and awareness.