

Baldwin Farm at Camp Twin Lakes

Summer Staff Job Description

As a Farm Program Staff member at Camp Twin Lakes (CTL), we expect you will grow in your ability to think creatively, work independently and collaboratively with a team, adapt to changes rapidly, develop time management skills, develop agricultural knowledge and skills, and much more while at Camp. Your development is vital to CTL and to the success of farm production and farm programming. Along with being a fun experience, you will develop crucial skills that will help you become a successful professional and leader.

At BF at CTL, Summer Staff work in our gardens and pastures to assist in producing high quality vegetables, grass-fed beef, honey and eggs. They are tasked with keeping the grounds around the farm tidy and inviting. Every Summer Staff member has numerous responsibilities throughout the summer. Each responsibility ties directly to creating a safe environment, and to producing delicious and healthy food for our campers to eat while at camp. Although not directly interacting with campers, staff must work to create an atmosphere of learning, acceptance, community and friendship-building, and independence for all campers, volunteers, and staff. Staff are responsible for helping campers achieve positive, measurable outcomes. Each week, campers will leave CTL with skills that will improve their lives outside of Camp.

Farm Program Staff responsibilities and expectations include the following:

- Assist Farm Staff with daily care of gardens, pastures, facilities and grounds.
- Gardens: Planting, weeding, harvesting, washing, packing and greenhouse work
- Pasture: Fence maintenance, digging thistle

- Animals: Feed, water, clean housing, socialize with goats, cows, alpacas and chickens. Assist with bees if interested.
- Participate in in-service training daily throughout summer
- Work collaboratively with staff and partner camp to maintain a safe and fun environment including keeping facilities clean
- Stay actively engaged with farm staff, CTL staff and volunteers throughout the day, week, and summer
- Be proactive in all assigned responsibilities
- Create an open and positive communication style
- Have a growth mind set which includes being flexible and adaptable, learning new things, and a desire to always improve
- Assist with other duties as assigned which could include tasks outside of the standard job description.

BF at CTL seeks hard working, motivated staff to fill its Program Staff positions. Our staff live in housing separately from the campers.

The minimum qualifications for this position include:

- Being at least 16 years of age
- Ability to successfully complete a background check upon offer
- Ability to pass a post offer, pre-employment drug screening
- Having the physical, mental, and emotional capabilities to complete assigned tasks
- Be willing to work mostly outdoors and in all weather conditions.

Please note that agriculture experience is not necessary, but a desire to learn and develop new skills is. This role requires heavy lifting and periods of intense physical activity. Other skills needed include the ability to get along with others, possess physical stamina to complete a full day of farm work and farm programming, ability to accept direction and feedback, ability to place campers needs above your own, maintain positive attitude, and be a part of a team.

**Please reach out to Chris Willingham at chrisw@camptwinlakes.org to learn more or have your questions answered.